



Partner Directory

Background: The District of Columbia Hospital Association Program Services Company, Inc. is excited, as the convener, to support the work of the Healthcare Workforce Partnership (Partnership). The Partnership will provide guidance to the District, particularly to the Workforce Investment Council (WIC) about health care talent pipeline development.

Purpose: As an industry-driven, community-supported sector, the Partnership, via business leaders will define the priorities they want to address together; champion sector priorities and lead action teams that drive results; and utilize a broad-based support team made up of education, workforce development and economic development leaders through collaboration.

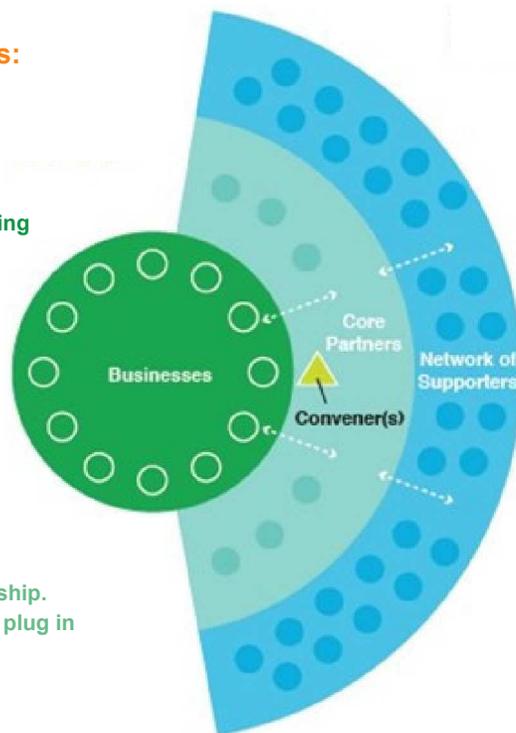
Partnership Roles & Responsibilities:

BUSINESSES

Businesses lead the partnership, defining the agenda and driving it forward.

CORE PARTNERS

Select support partners who jointly take responsibility for supporting the partnership. They partner closely with convener(s) to plug in and coordinate responses.



NETWORK OF SUPPORTERS

Broad network of community partners who are in the loop and "on call" to respond, but select support partners who jointly take responsibility for supporting the partnership. They partner closely with convener(s) to plug in and coordinate responses. Industry agenda may or may not directly connect with mission of partner organizations.

CONVENER(S)

One to three individuals who convene, provide backbone support, and serve as first responders. Responsible for keeping the partnership on track day-to-day while slowly and selectively bringing in partners.

Business Member Expectations:

- Strong engagement, collaboration, and dialogue
- Readiness to collaborate, align, set clear priorities, and commit to actionable next steps
- Decision-making authority
- Capacity and passion to execute solutions for collective impact

Expected Outcomes:

- Identify the prioritized health care workforce and other related needs
- Harness the power of the health care industry in the District's economy to accurately inform education and training offerings
- Support career pathway systems for District residents in the targeted health care sector



Graphic Credit: Next Gen



DC Health Care Workforce Partnership

Jacqueline D. Bowens | Ambassador

District of Columbia Hospital Association President & CEO

Ms. Bowens has extensive experience in health care strategic planning, government relations, grassroots advocacy and, hospital and association leadership, including serving over 25 years as a senior hospital executive. Ms. Bowens is the President and CEO of the District of Columbia Hospital Association (DCHA) and DCHA Program Services Company, Inc, a role she assumed in November 2016. Prior to assuming her role as the leader of DCHA, Ms. Bowens served as CEO of the DC Primary Care Association and as Executive Vice President and Chief, Government and External Affairs Officer at Children's National Health System.

In her role as President and CEO of DCHA, Ms. Bowens represents 14-member hospitals, which include acute care, behavioral health, rehab and pediatric facilities. Ms. Bowens works closely with the Board of Directors and the membership to advocate and advance District hospitals as leaders in innovative patient care, essential drivers of the local economy and change agents to achieve measurable gains in population health.

Ms. Bowens is a Mayoral appointee to the Not for Profit Hospital Corporation (United Medical Center and to the DC State Health Coordinating Committee), which advises on health planning matters for DC Government and provides recommendations for approval of all certificates of need applications for new or expanded health care services. Ms. Bowens is a member of the DC State Innovation Model Planning Committee which will make recommendations for the District's planning and policies for value based payment models and investments and she was recently appointed Chair of the D.C. Medical Care Advisory Committee (DC Health Care Finance). Additionally, she has served on the Board of Directors of the D.C. Hospital Association, Leadership Greater Washington, Safe Kids Worldwide and the Children's National Advocacy and Public Policy Institute.

Today, beyond her family, one of Ms. Bowens' greatest joys is serving as the Chair of the Board of Directors of the Fishing School in Washington DC. Located in Ward 7, the Fishing School is an afterschool program and "safe haven" dedicated to preparing at-risk public school elementary and middle school students "for success in high school and life by improving their academic performance and life skills" and is committed to ensuring that every child a brighter future. The program was recognized by the DC Office of the State Superintendent of Education (OSSE) as one of the top performing programs of its kind in the District.

Over the course of her career, Ms. Bowens has received numerous recognitions including, the National Association of Health Services Executives Distinguished Women in Healthcare Leadership Award; the University of Southern California Alumnus of the Year, awarded by the USC Black Alumni Association, the Women In Government Relations Most Distinguished Member Award and the American Hospital Association's Grassroots Advocacy Award. Other recognition includes DCHA's Distinguished Service Award, the Association's highest recognition; Business and Professional Women's Foundation's Women Mean Business Award and; recognition by *Dollars and Sense Magazine* as one of America's "Best and Brightest." Recently, Ms. Bowens was honored as a Shero of Health by Mayor Bowser's Washington Women of Excellence Awards.

Ms. Bowens received a bachelor's degree in public administration/public policy from the University of Southern California and an executive master's degree in management/technology from the University of Maryland. Ms. Bowens is also a graduate of Leadership Greater Washington.



The District of Columbia Hospital Association is the unifying voice for hospitals and health systems in the District of Columbia and works to advance health policy to strengthen the District's world-class health care system to ensure that it is equitable and accessible to all.



DC Health Care Workforce Partnership

Kimberly D. Russo | Ambassador

The George Washington
University Hospital
Chief Executive Officer

Kimberly D. Russo, MBA, MS, has been the Chief Executive Officer at The George Washington University Hospital (GW Hospital) since May 2016. Prior to this, Russo served as Chief Operating Officer for more than seven years. Under her executive leadership, GW Hospital achieved designation as a Level I Trauma Center and Comprehensive Stroke Center. Russo has also led the hospital in many development and growth efforts including the addition of inpatient beds and outpatient services, as well as the creation of the organization's accountable care network – GW Health Network. In addition, Russo was instrumental in the addition of the hospital's helipad in 2019, which expanded access to GW Hospital's lifesaving services for the D.C. region.

Before becoming COO, she held a number of other leadership positions and started her career at the bedside as a Speech-Language Pathologist more than 20 years ago at GW Hospital. Russo has received numerous accolades for her impact on healthcare in the Washington, DC community.

Most recently, in 2019, she was named one of *Washingtonian Magazine's* Most Powerful Women. In addition, she was recognized as one of the *Washington Business Journal's* 2016 "Playmakers," a list of business leaders who made an impact on the DC area in 2016. Furthermore, in 2010, she was also an honoree of the *Washington Business Journal's* "Women Who Mean Business" and "Up and Comer Under 40" honoree by *Modern Healthcare* and *Becker's Hospital Review*.

Russo has held a number of positions supporting healthcare efforts throughout the city, including serving as a voting member of the D.C. Mayor Muriel Bowser's Commission on Healthcare Systems Transformation and previously serving as Chair of the Board of the District of Columbia Hospital Association.

She holds a Master's of Business Administration from the University of Nebraska-Lincoln; a Master's of Science in Speech-Language Pathology from Rush University in Chicago, Illinois; and a Bachelor of Science in Speech- Language Pathology and Audiology from Illinois State University.



THE GEORGE WASHINGTON
UNIVERSITY HOSPITAL

The George Washington University Hospital is a 395-bed tertiary care, academic medical center located in downtown Washington, DC. Featuring a Level I Trauma Center, Comprehensive Stroke Center and a Level III NICU, GW Hospital offers clinical expertise in a variety of areas including cardiac, cancer, neurosciences, women's health, and advanced surgery including robotic and minimally invasive surgery. The mission of the George Washington University Hospital is to provide high-quality health care, advanced medical technology and world-class service to its patients in an academic medical center dedicated to education and research. GW Hospital is jointly owned and operated by George Washington University and a subsidiary of Universal Health Services, Inc. (UHS).



La'Kesha McAllister | Ambassador

Ascension Living Carroll Manor

Vice President of Administration

La'Kesha McAllister has over 20 years of healthcare experience and over 15 years of experience in administrative and leadership positions. She has demonstrated success in achieving clinical and operational goals while fostering a collaborative, patient-centered atmosphere in facilities under her management.

For four years, Ms. McAllister served as the executive director of Envoy of Alexandria, in Virginia, a 111-bed senior facility with more than 150 employees. In this role, she improved revenue outcomes, consistently maintained a Centers for Medicare and Medicaid Services 5-star in quality measures ranking, and received the Baldrige-Bronze National Quality Award from the American Health Care Association. During her tenure, she took steps to decrease hospital readmissions by introducing the physician extender program, improved bed management strategies while accomplishing operational and clinical efficiencies.

Before joining Envoy, she was in administration for Medical Facilities of America where she managed all operations at the Cherrydale Health and Rehabilitation-240 beds, 12 departments and more than 300 employees. She demonstrated success by improving hospital relationships through successful physician recruitment and round-table processes, and achieved enhancements in business and operations as well as quality and safety during her time with the organization.

Today, La'Kesha is directly responsible for all operations and regulatory compliance at Ascension Living Carroll Manor, a skilled nursing facility in Washington, DC. Under her outstanding leadership, Ascension Living Carroll Manor received the 2017 Baldrige-Silver National Quality Award from the American Health Care Association.

McAllister graduated from the University of South Florida with a bachelor's of science degree in Gerontology and Health Administration. She also has a master's degree in Business Administration. La'Kesha is a member of the American HealthCare Association's Advocacy Coalition and the District of Columbia's Healthcare Association.



Located in the heart of our nation's capital, our care teams at Carroll Manor our care team will provide you or your loved one with the compassionate, personalized care you need to reach your goals. You will benefit from professional rehabilitation services, restorative care and skilled nursing support, in a calm, soothing setting. Recognized and accredited by The Joint Commission and Medicare/Medicaid certified.

Working with you and your health care team, our team of professionals will create a personalized care plan, emphasizing your quality of life, dignity and comfort, which will help you reach goals or manage an ongoing illness, chronic medical condition or disability. You and your loved ones will also enjoy a comfortable, homelike setting, with ample common spaces to safely visit with family and catch up with friends. Being part of a network of hospitals means your loved one's care is coordinated, if there is a need to leave our community for additional medical care. It also means that your loved one will have access to a wider range of doctors, specialists, and clinics. Our Catholic roots and Ascension Living Mission inspire our devoted, compassionate caregivers to serve the mind, body and spiritual needs of you and your family. Whatever your faith, we welcome you.



Naseema Shafi | Ambassador

Whitman-Walker Health Chief Executive Officer

In her role as CEO, Naseema Shafi works to implement the strategic vision, goals and initiatives of the Board of Directors. She leads and supports the growth and oversight of the health center with a focus on the provision of high-quality, affirming care that centers the community and maintains the vitality of Whitman-Walker.

Prior to her current role, Shafi served as both the Deputy Executive Director and Chief Operating Officer for Whitman-Walker as well as its Director of Compliance, overseeing various matters related to corporate compliance and risk management.

Shafi joined Whitman-Walker in 2007. She received her bachelor's degree from the University of Maryland, College Park and her law degree from the University of Maryland School of Law. She is a member of the Maryland State Bar.

In 2016, Shafi was honored as a Minority Business Leader by the *Washington Business Journal*.



Whitman-Walker Health operates a community health center that provides primary medical care, behavioral health care, dental care, and a range of health-related legal and support services, with specialties in LGBTQ+ and HIV care, to more than 20,000 individuals and families annually in the greater Washington, DC metropolitan region. Whitman-Walker envisions a society where all persons are seen for who they are, treated with dignity and respect, and afforded equal opportunity to health and wellbeing. Through care, advocacy, research, and education, we empower all persons to live healthy, love openly, and achieve equality and inclusion.

As a federally qualified health center (FQHC), we offer integrated and affirming community-based health and wellness services to all and strive to be responsive to the current and emerging healthcare needs within the communities we serve. For over 40 years, Whitman-Walker Health has provided high quality, comprehensive healthcare including preventative exams and support for chronic and urgent health conditions. Learn more about Whitman-Walker Health at www.whitman-walker.org.



DC Health Care
Workforce
Partnership

Amy Beales | Business

Children's National Hospital

Vice President
HR Talen Management

Amy Beales has been in talent acquisition and management for more than 15 years, and although she's climbed the standard HR ladder, her work is anything but routine. She's worked in both financial services and health care, and a recent promotion at Children's National Hospital is giving her space to showcase her skills outside of recruitment. As she steps into the role of vice president of HR talent management, Beales is on a mission to break the mold around the typical healthcare hiring process.

Beales is turning her nontraditional background into an asset in health care. After completing undergraduate and master's degree programs at Towson University, she spent the first half of her career in financial services as a talent acquisition director at MetLife. The fast-paced era taught her about branding and showed her the importance of creating the right candidate experience. "We want every candidate to walk away thinking Children's National would be a great place to work," she explains. Beales has introduced branding, clarity, and efficiency into the process to make the candidate experience better.



Children's National

Children's National Hospital, based in Washington, D.C., celebrates 150 years of pediatric care, research and commitment to community. Volunteers opened the hospital in 1870 with 12 beds for children displaced after the Civil War. Today, 150 years stronger, it is among the nation's top 10 children's hospitals. It is ranked No. 1 for newborn care for the fourth straight year and ranked in all specialties evaluated by U.S. News & World Report. Children's National is transforming pediatric medicine for all children. In 2021, the Children's National Research & Innovation Campus will open, the first in the nation dedicated to pediatric research. Children's National has been designated three times in a row as a Magnet® hospital, demonstrating the highest standards of nursing and patient care delivery. This pediatric academic health system offers expert care through a convenient, community-based primary care network and specialty care locations in the D.C. metropolitan area, including the Maryland and Northern Virginia suburbs. Children's National is home to the Children's National Research Institute and Sheikh Zayed Institute for Pediatric Surgical Innovation and is the nation's seventh-highest NIH-funded children's hospital. It is recognized for its expertise and innovation in pediatric care and as a strong voice for children through advocacy at the local, regional and national levels.



Machelle Behzadi | Business

Kaiser Foundation Health Plan of the Mid-Atlantic States, Inc

Vice President
Quality, Regulatory, and
Risk Management

Chief Nursing Executive

Machelle Behzadi, MHA, BSN, RN has over 35 years of health care experience. In her role as Vice President for Quality, Regulatory, Risk and Chief Nursing Executive, she provides the Quality strategic leadership for the Mid-Atlantic Kaiser Permanente Market. She is responsible for ensuring the quality of services provided to members, including clinical quality outcomes and accreditation, clinical risk management, peer review, patient safety, workplace safety and credentialing. Machelle directs the development, communication and implementation of programs, policies, and procedures to oversee, measure and improve the quality of care and services provided to our members. In addition, as the Chief Nursing Executive, Machelle has oversight for the professional practice of nursing and the provision of nursing care and is leading the journey to achieve Magnet Nursing designation by 2024. She provides strategic leadership for all nursing and nursing-related Patient Care Services.

Machelle has accountability for the Performance Improvement (PI) Team that ensures superior clinical outcomes and continued, standardized operational performance across the Mid-Atlantic Region. Her most recent contributions include: Maintaining Medicare 5 Stars for 9 consecutive years, launching the first MAS Internal Medicine Residency Program; achieving the first ever Ambulatory Accreditation from the Commission on Cancer as a Comprehensive community Cancer Care Program; establishing a Congestive Health Failure Program presented at the Kaiser Permanente National Quality Conference in partnership with the Permanente Medical Group.



Kaiser Permanente is committed to helping shape the future of health care. We are recognized as one of America's leading health care providers and not-for-profit health plans. Founded in 1945, Kaiser Permanente has a mission to provide high-quality, affordable health care services and to improve the health of our members and the communities we serve. We currently serve 12.4 million members in eight states and the District of Columbia. Care for members and patients is focused on their total health and guided by their personal Permanente Medical Group physicians, specialists, and team of caregivers. Our expert and caring medical teams are empowered and supported by industry-leading technology advances and tools for health promotion, disease prevention, state-of-the-art care delivery and world-class chronic disease management. Kaiser Permanente is dedicated to care innovations, clinical research, health education and the support of community health.



Sheandinita Dyson | Business

McClendon Center
President & CEO, Interim

Sheandinita has been with McClendon Center for 13 years starting as a Community Support Specialist. Fifteen months later, she was promoted to the position of Team Leader, supervising Community Support Specialists. In 2014 she took on the dual role of Team Leader and Compliance Officer. In 2017, she was appointed the Director of Compliance and Training. Her day-to-day role included ensuring that staff follow internal and external policies and procedures, which included investigating any reports of violations (e.g., unethical, illegal, or improper conduct) by staff. She also provided orientation and training to staff initially upon hire and on an ongoing basis. Most importantly, she provided programmatic oversight through auditing and process improvement efforts.

In January 2021, Sheandinita was appointed the Interim President and CEO of McClendon Center. She currently serves in a dual capacity providing compliance oversight and managing day-to-day operations within the agency. Sheandinita's mission is to continue to ensure that each client served receives the support they need to receive the maximum benefit of services. Sheandinita is a proud graduate of Howard University and a dedicated mother of three.



McClendon Center prepares people recovering from mental illness to improve their quality of life. Each year, McClendon Center is changing the lives of more than 2,500 DC residents who come to us for help. All of our clients are diagnosed with mental illness — many represent our most disenfranchised community members. We provide comprehensive, wraparound services addressing primary care needs as well as psychosocial services. These include counseling, community support, housing assistance, art and movement therapy groups, and substance abuse counseling. At McClendon Center, our staff members strive to build mutual partnerships with clients and encourage them to take charge of their own recovery. There are no time limits on services being offered, but our aim is to work with clients so that they achieve their highest degree of mental health recovery and independence.



DC Health Care Workforce Partnership

Paul A. Hagens, Jr. | Business

MedStar Washington Hospital Center

Vice President, Human Resources

Paul A. Hagens, Jr. is Vice President, Human Resources at MedStar Washington Hospital Center. He is responsible for the functional areas of Human Resources to include Compensation and Benefits, Employee/Labor Relations, and Recruitment Services. Prior to his arrival in 2018, Paul served as the vice president of Human Resources at Doctors Community Hospital (now Luminis Health) where, in addition to the human resources functions, he also had oversight of Employee Health, Security, Guest Services, Telecommunications and Patient Transport. Additionally, Paul served MedStar Washington Hospital Center as Director of Employee/Labor Relations from 2007 to 2013 where he was involved in all facets of the collective bargaining process including union negotiations, grievances, arbitrations, disciplinary process, developing and implementing hospital policies and providing consultation on personnel matters to all levels of management.

Paul also has extensive HR/Labor Relations experience from his 15 years at Giant Food, Inc. where he was a District Human Resources Manager covering sites in Maryland, Washington, DC and Northern Virginia. While at Giant Food he was responsible for the HR functions, including Labor Relations with UFCW Local 400, Bakers Union Local 118, and Dairy Local 639.



MedStar Washington Hospital Center

MedStar Washington Hospital Center is a not-for-profit, 912-bed, major teaching and research hospital in the nation's capital. The Hospital Center is among the 100 largest hospitals in the nation, and is renowned for handling the Washington region's most complex cases. Its cardiology program is highly acclaimed and its cardiac surgery program has consistently earned the highest designation—three stars—from the Society of Thoracic Surgeons. A long-standing leader in cardiovascular care, MedStar Washington Hospital Center is home to MedStar Heart & Vascular Institute, which formed a first-of-its kind clinical and research alliance with Cleveland Clinic Heart, Vascular & Thoracic Institute in 2013. The Hospital Center operates the Washington region's first Comprehensive Stroke Center and the District's only Cardiac Ventricular Assist Device program, both certified by The Joint Commission. The hospital is also home to MedSTAR, a nationally verified level I trauma center with a state-of-the-art fleet of helicopters and ambulances, and also operates the region's only adult Burn Center.*



DC Health Care Workforce Partnership

Anita Jenkins | Business

Howard University Hospital

Chief Executive Officer

As a seasoned executive and leader, Anita Jenkins comes to Howard University Hospital with more than 20 years of successful health care experience. Jenkins most recently served as president of Sycamore Medical Center near Dayton, Ohio, part of the Kettering Health Network. She also oversaw Kettering Behavioral Medical Center and the Senior Division. Sycamore Medical Center is rated a 5-Star Hospital by CMS; an "A" Hospital by Leapfrog; and one of the top 100 Hospitals in the country by IBM Watson Health.

Jenkins joined the Kettering Health Network in 2015 as chief operating officer for the 500-bed Kettering Medical Center. Prior to working for Kettering, Jenkins served as Vice President at Good Samaritan Hospital Premier Health in Dayton.

Jenkins' career in health care started as a respiratory therapist in Pittsburgh at UPMC, and then in Huntsville, Ala. She then moved to healthcare leadership roles in Danville, Va. Beginning her career serving patients has been the guiding force behind how Jenkins approaches the business and administrative side of health care. Jenkins states that she has been blessed with opportunities in management without losing her desire to connect with and serve patients and the community.

Jenkins holds an MBA from Walden University in Minneapolis, Minn., and a bachelor's degree in BBA from Averett University in Danville, Va. She loves volunteering for health organizations, including the American Heart Association and American Stroke Association, March of Dimes, and the Leukemia & Lymphoma Society. Currently she serves as Vice Chair for the DC Hospital Association and on the Boards of the American Hospital Association, Kettering Health and serves as a member of Essential Hospitals.

Anita is trained in voice and music and loves serving her church. Her faith and family are her passion, Jenkins and her husband, Kevin, have five children.



About Howard University Hospital

Over the course of its 145-year history of providing the finest primary, secondary and tertiary health care services, Howard University Hospital has become one of the most comprehensive health care facilities in the Washington, D.C. metropolitan area and designated a DC Level 1 Trauma Center. A private, nonprofit institution, HUH is the nation's only teaching hospital located on the campus of a historically Black university. It offers medical students a superior learning environment and opportunities to observe or participate in ground-breaking clinical and research work with professionals who are changing the face of health care. *Washingtonian* and *Black Enterprise* magazines have identified physicians affiliated with the hospital as leaders in a vast range of specialties.



DC Health Care Workforce Partnership

Reginald Lee | Business

BridgePoint Continuing Care Hospital National Harborside

Chief Executive Officer

Reginald Lee, serves as the Chief Executive Officer for BridgePoint Continuing Care Hospital at National Harborside. With over 14 years of senior executive experience, Reginald is responsible for the strategic planning, managing, directing, coordinating and controlling the overall operations of BridgePoint Hospital National Harborside.

Prior to joining BridgePoint, Reginald spent the last eight years as Market CEO with Vibra Healthcare in Michigan. Reginald has served as CEO for Kindred Hospital Detroit and as a Senior Vice President for the Detroit Medical Center, one of Michigan's Largest Health Systems.

Reginald has a Bachelor's Degree in Political Science from Eastern Michigan University and an Associates Degree in Psychology from the same university. Reginald has a Fellowship in Public Health Leadership from University of Illinois at Chicago and is a member of several community and professional organizations including the American College of Healthcare Executives and Co-Founder of the Physician Equity Coalition for Healthcare Disparities.



About BridgePoint Healthcare

BridgePoint Healthcare is a diversified provider of post-acute care in settings ranging from long-term acute care hospitals to skilled nursing facilities. Our four locations include two in Washington, DC (BridgePoint Hospital National Harbor and BridgePoint Hospital Capitol Hill) and two in New Orleans (BridgePoint Continuing Care Hospital - West Jefferson Campus and BridgePoint Continuing Care Hospital - East Jefferson Campus). With 386 Licensed Beds, our expertise across a variety of post-acute care sites helps us care for patients in the most appropriate setting.

Our competitive and experienced management team excels in the development and operation of post-acute care facilities. They are committed to providing value-driven services in high-quality facilities to promote healing and wellness.

Our multidisciplinary team of physicians and registered nurses deliver patient-centered care with dedication, compassion, and expertise. The BridgePoint Healthcare model provides an array of specialty services and programs to meet the unique need of each patient.



DC Health Care
Workforce
Partnership

Carlos Marroquin | Business

Mary's Center
Chief People Officer

Carlos has over 15 years of experience in multiple HR disciplines including recruitment, employee relations, benefits, compensation, and strategy. He brings a consultative approach to HR, serving as an advisor to employees and the organization, ensuring legal and regulatory compliance, and working to maximize engagement and retention.

Carlos firmly believes in the mission and vision of Mary's Center. A native of El Salvador, he grew up in the neighborhood where Mary's Center was founded and saw first-hand the mission in action and the organization's positive impact on the community.

Prior to joining Mary's Center, Carlos held management positions at both private and non-profit organizations. He is an active member of the Society for Human Resource Management and is a certified Senior Professional in Human Resources (SPHR) and SHRM-Senior Certified Professional (SHRM-SCP).



Mary's Center is a community health center serving over 60,000 people of all ages, incomes, and backgrounds in the Washington, DC metro area for over 30 years. With an integrated model of health care, education, and social services, Mary's Center offers each participant individualized care on the path toward good health, stability, and economic independence.

We recognized early on that caring only for your physical health concerns was simply not enough. To put you and your family on a path towards good health, stability, and economic independence, we knew we had to look at every part of your life and offer the appropriate combination of healthcare, education, and social support. With this in mind, we developed our Social Change Model (SCM), which allows us to offer medical, dental, and behavioral health services for the entire family, along with social services and family literacy services – all under one roof.



Frederick Owusu | Business

Sibley Memorial Hospital

Executive Director
Human Resources

Fred Owusu currently serves as the Executive Director of Human Resources for Sibley Memorial Hospital. Prior to joining Sibley, Fred served in HR Leadership roles at UCLA, Desert Healthcare, Hennepin Healthcare, and the University of Minnesota Academic Health Center. Fred also served as the City Clerk and Director of Citizen Service for the City of Saint Paul, Minnesota. Fred earned his Juris Doctorate from Mitchell Hamline School of Law and a Masters of Healthcare Administration from the University of Minnesota School of Public Health.



Sibley Memorial Hospital

Sibley Memorial Hospital in Washington, D.C., a member of Johns Hopkins Medicine, has a distinguished history of serving the community since its founding in 1890. As a not-for-profit, full-service community hospital, Sibley offers surgical, obstetric, psychiatric, oncologic and skilled nursing inpatient services, as well as a 24-hour state-of-the-art Emergency Department.



DC Health Care
Workforce
Partnership

Dania O'Connor | Business

Psychiatric Institute of Washington

Chief Executive Officer

Dania O'Connor has been in the field of Behavioral Health and Substance Use Disorders for over 35 years. Her undergraduate degree in Criminal Justice is from Michigan State University and she has her Masters of Science in Social Work from Columbia University.

She is dedicated to implementing innovative comprehensive specialty programs to enhance recovery times. As a leader in health care delivery, she has a focus on integrating the state of the science and advances in technology to assess and deliver quality care. Dania's leadership has positioned PIW as a center of innovation in a rapidly changing health care market.

She embraces change as an opportunity to challenge the status quo while instilling Service Excellence in her team. PIW established the Partners in Care Network of community providers to address the gaps in care coordination and persistent disparities in addiction and mental health care outcomes. The Partners in Care Network's Referral Management System's secure bi-directional referral management system supports our community-based providers and payers with real time electronic care coordination and referral tracking.



Psychiatric Institute
of Washington

The Psychiatric Institute of Washington is a free standing Behavioral Health hospital that has been operating in the District for over 50 years. PIW provides Adult Psychiatric Services that include serving the FD12 population in addition to serving the Substance Use Disorder population for Medical Management for Detox and Withdrawal Management. PIW also provides inpatient services to Adolescents from ages of 10-17. We have a Partial Hospitalization Program (PHP) on site five days a week and an Intensive Outpatient Program (IOP) three days a week. These programs serve Adults with trauma, general psychiatric services and co-occurring disorders. During COVID, our PHP and IOP transitioned to telehealth.



Latriece Prince-Wheeler | Business

Providence Health System
Chief Operating Officer
Medical Group

Latriece Prince-Wheeler, FACHE, serves as the Executive Director and the Chief Operating Officer for the Ascension Medical Group for Providence Health System located in Washington, D.C. In this role, Ms. Prince-Wheeler has oversight for ambulatory care, clinical operations and support services, environmental services, food and nutrition, facilities, biomedical engineering and campus security.

Ms. Prince-Wheeler previously served as the Chief Operating Officer and Associate Director for Support Services at the Corporal Michael J. Crescenz VA Medical Center in Philadelphia, Pennsylvania. In this role, she provided operational oversight to ancillary and support departments, business intelligence and process improvement. Prior to this role, Ms. Prince-Wheeler spent seven years in Washington, D.C. with the Department of Veterans Affairs Headquarters in various leadership assignments including Chief of Staff, Office of Management, Chief Administrative Officer and Special Advisor to the Secretary of Veterans Affairs.

Ms. Prince-Wheeler is a native of Cleveland, Ohio. She completed her Bachelor of Science from Michigan State University and a Master of Business Administration from Cleveland State University. Ms. Prince-Wheeler is currently one of eleven participants in the Thomas Dolan Executive Diversity Program sponsored by the American College of Healthcare Executives. She is a Fellow of the American College of Healthcare Executives and member of National Association of Healthcare Service Executives and Alpha Kappa Alpha Sorority, Incorporated®.



Providence Health System is an ambulatory health network that has served the District of Columbia for nearly 160 years. In addition to providing care through its integrated primary care, geriatrics, and behavioral health practices, pharmacy, and skilled nursing facility- Carroll Manor, Providence also offer immediate care through the Urgent Care Center, COVID-19 testing and vaccination, and Outpatient Diagnostic Radiology services, including Open MRI. Providence has a partnership with MedStar on campus to provide occupational health services to the District's Police and Fire clients, and houses an inpatient Hospice Unit run by Capital Caring Health. Providence is transforming our healthcare delivery model that also addresses Social Determinants of Health and meeting the community's health needs to build healthier communities.



Tina Sandri | Business

Forest Hills of DC
Chief Executive Officer

Tina Sandri, MHSA, LNHA, QCP, RYT-200 is CEO of Forest Hills of DC, a continuum of senior living services that has served residents for 135+ years, including assisted living, memory care, long- and short-stay skilled care, respite, and hospice care.

Her health care career began when she volunteered in a nursing home and Howard University Hospital, a top HBCU, while in high school. She has led in for-profit, non-profit, chain, and free-standing healthcare environments, including hospitals and CCRCs. Sandri currently serves on the AHCA Board of Governors. She is the Immediate Past Chair of DCHCA, the DC affiliate of AHCA/NCAL, and has served on the Board of Leading Age DC.

She is currently pursuing her 500-hour certification as a yoga instructor and integrates her yoga practice into her leadership style. Past successes with her teams include achieving the 4th Magnet/Pathways to Excellence certified nursing home in the USA, introducing a robot to a senior living community that became a *Time Magazine* cover story about resident engagement, and being awarded global Ambassador of the Year by Aging 2.0 for mentoring entrepreneurs at the intersection of aging and innovation. Her team's person-centered approach to employee vaccinations has been featured on the front page of *The New York Times*, *CNN*, *Becker's Hospital Review*, *McKnight's Senior Living*, and Spain's #1 Public TV broadcast station.

Tina's passion for workforce solutions incorporates a mind/body/spirit approach to optimize resilient teams as we all make our way past the COVID-19 pandemic. A QAPI certified professional, she is focused on teaching positive process change management. As an AIT preceptor, she has trained diverse leaders to become NHAs in senior living. Her love for #OldPeopleAreCool is consistent with her cultural values as an Asian-American, as she was taught to always respect and care for her elders anywhere and everywhere.

Sandri's personal and professional mission is to do good, create abundance, and have some fun along the way.



Forest Hills of DC

Forest Hills of DC is a retirement community located in the Forest Hills neighborhood of Washington DC and has a 130- year history of providing care to seniors, including assisted living, skilled nursing, and memory care. Forest Hills of DC is a nonprofit organization committed to serving a diverse community of seniors with high-quality healthcare and many amenities to provide a full and active community experience with a focus on wellness.



Candace Vanderwater | Business

Volunteers of America

Chief Operating Officer

Candace Vanderwater graduated from Illinois Benedictine College in Lisle, IL with a Bachelor of Arts degree in Psychology, minor in Social Work. She earned a Master of Science degree in Marriage and Family Therapy from Indiana University and is a licensed Marriage and Family Therapist. Candace is currently completing a master's degree in business at The University of Notre Dame, Mendoza College of Business, Executive Master of Science in Non-Profit Administration, in Indiana.

Candace has been in the field of Health and Human Services for over 28 years, starting in the field as an instructor for Little Friends, Inc., a group home for children with autism. Currently, Candace serves as the COO for Volunteers of America Chesapeake and Carolinas, a 48MM affiliate covering Maryland, Washington DC, Virginia and the Carolinas. She has been with the Chesapeake and Carolinas affiliate for over 10 years and started as Director for the Northern Virginia Intellectual Disabilities programs in 2011. In June 2014, she moved into the Vice President of Strategy and Organization Development role, responsible for driving the strategic planning process as well as developing growth and capacity building strategies and plans. Candace assumed executive oversight of the Homeless Services, Substance Use Disorder Services and Intellectual/Developmental Disabilities services lines for Virginia. She was promoted into the COO role in 2016. In her role as COO, she oversees the program operations in the five state territory and the administrative operations to include Human Resources, Organizational Excellence and Information Technology.

Candace has a passion for organizational development and leadership. She earned a Nonprofit Certificate of Education from The University of Notre Dame/Volunteers of America. Candace is an alumni of The Leadership Center for Excellence's Regional Leadership Program. In addition, Candace is a certified practitioner for Myers-Briggs Type Indicator, Fundamental Interpersonal Relations Orientation-Behavior instruments and a Crucial Conversations trainer. As an advocate for resources for people with intellectual and development disabilities, Candace serves on the Board of Representatives for the American Network for Community Options and Resources. Prior to joining the Chesapeake team, Candace held several progressive leadership positions in a variety of settings.



CHESAPEAKE & CAROLINAS

Volunteers of America Chesapeake, Inc. – doing business as Volunteers of America Chesapeake & Carolinas – is a faith-based, nonprofit organization whose mission is to inspire self-reliance, dignity and hope through health and human services. Founded in 1896 in Baltimore, MD, by social reformers Ballington and Maud Booth, we were one of the first of over 30 affiliates of Volunteers of America - one of the nation's largest and most comprehensive human services organizations. Our founders envisioned a movement dedicated to reaching and uplifting the American people. On behalf of the organization, the Booths pledged to go wherever we are needed, and do whatever comes to hand. That declaration continues to guide Volunteers of America's outreach efforts today. Through a dedicated and committed team of management, more than 800 employees and thousands of volunteers, we have been providing critical care, support services and hope to thousands of people each year throughout Virginia, Maryland, the District of Columbia and the Carolinas for the past 125 years.



DC Health Care
Workforce
Partnership

Ryan Zumalt | Business

BridgePoint Continuing Care Hospital Capitol Hill

Chief Executive Officer

Ryan Zumalt is the Chief Executive Officer of BridgePoint Continuing Care Hospital - Capitol Hill. He has held several leadership positions in the health care field with his most recent being the Chief Executive Officer of Vibra Hospital of Boise. With more than 25 years of experience, his tenure in health care has included roles in acute critical care, long term acute care, senior nursing facilities and rehabilitation with patient-centered care models.

Additionally, Ryan has engaged in health care across the country, including traveling with the Armed Forces in acute care and flight transport; both in the military and in civilian roles. He has a Masters Degree in Healthcare Administration and Bachelors in Science. Ryan is responsible for leading strategic planning, financial and service line management, accountable care acumen, risk sharing and the overall operations of BridgePoint Hospital Capitol Hill.



About BridgePoint Healthcare

BridgePoint Healthcare is a diversified provider of post-acute care in settings ranging from long-term acute care hospitals to skilled nursing facilities. Our four locations include two in Washington, DC (BridgePoint Hospital National Harbor and BridgePoint Hospital Capitol Hill) and two in New Orleans (BridgePoint Continuing Care Hospital - West Jefferson Campus and BridgePoint Continuing Care Hospital - East Jefferson Campus). With 386 Licensed Beds, our expertise across a variety of post-acute care sites helps us care for patients in the most appropriate setting.

Our competitive and experienced management team excels in the development and operation of post-acute care facilities. They are committed to providing value-driven services in high-quality facilities to promote healing and wellness.

Our multidisciplinary team of physicians and registered nurses deliver patient-centered care with dedication, compassion, and expertise. The BridgePoint Healthcare model provides an array of specialty services and programs to meet the unique need of each patient.



DC Health Care
Workforce
Partnership

LaSonya Anderson | Core Partner

AmeriHealth Caritas District of Columbia

Senior Human Resources
Business Partner

LaSonya Anderson is Senior Human Resources Business Partner for AmeriHealth Caritas District of Columbia (DC). She has over 18 years of progressive human resources experience, from generalist experience in all facets of human resources to applying strategic knowledge for several client groups. She partners with leaders throughout the AmeriHealth Caritas enterprise on strategic initiatives in talent acquisition, talent management, total rewards, associate relations, and diversity and inclusion.

Anderson previously supported the U.S. Department of Defense on several human capital needs assessment and forecast analysis projects. She also gained valuable leadership experience from Target Corporation while working as an Executive Human Resources Leader for six years.

She has a bachelor's degree in occupational training and development from Old Dominion University and a master's degree in counseling from Virginia State University. She is an active member of the Society of Human Resources Management. Anderson lives in Fairfax, Virginia, where you'll find her spending time with family and friends, trying new recipes, cycling, or enjoying a good novel.



At AmeriHealth Caritas DC, we are committed to providing our enrollees with access to quality health care and outstanding enrollee services. We serve thousands of people a year — one person at a time — and create opportunities for people to experience health and wellness. We have a 30-year history of serving Medicaid communities and utilize our long-standing community ties to deliver Medicaid managed care for the District of Columbia. We are a part of the AmeriHealth Caritas Family of Companies, a national leader in providing health care solutions in managed care.



DC Health Care Workforce Partnership

Kara Blankner | Core Partner

**Jane Bancroft
Robinson Foundation**

Senior Program Officer

A skilled philanthropy expert, Kara has served as a public health professional for 20 years in a variety of roles at the national and local levels, including with the Robert Wood Johnson Foundation, The Pew Charitable Trusts and the National Governors Association Center for Best Practices. Since 2015, she has developed in-depth knowledge of and experience with the Washington DC metropolitan nonprofit community, working as Health Program Officer with the Morris and Gwendolyn Cafritz Foundation and, currently, Director of Programs at the Jane Bancroft Robinson Foundation. Especially adept at building collaborative efforts with community, public and private partners, Kara has a proven track record of coalition building with a commitment to respect, knowledge sharing, and accountable relationships with marginalized communities for meaningful change.

The Jane Bancroft Robinson Foundation (JBRF) was founded in 2011 through the integration of Sibley Memorial Hospital with Johns Hopkins Medical System. JBRF, grounded in the legacy of the United Methodist Church and Sibley Memorial Hospital, supports nonprofit organizations improving the direct health needs and social determinants of health in communities East of the River. JBRF aims to improve the lives of historically underserved residents of Washington, DC's Wards 7 and 8. Our philanthropic approach is designed to increase opportunities for residents to have a voice on the issues that impact their lives, a leadership role in the development of solutions, and decision-making authority to determine how and to whom resources are provided to implement those solutions. One targeted goal of JBRF is to reduce cancer mortality and create health-related career opportunities for Black women in Wards 7 and 8.



DC Health Care Workforce Partnership

Kilin Boardman-Schroyer | Core Partner

Office of the State Superintendent of Education Division of Postsecondary and Career Education

Deputy Assistant Superintendent

As the Deputy Assistant Superintendent, Kilin Boardman-Schroyer directly oversees OSSE's offices of Career and Technical Education (CTE); Industry Engagement; Adult and Family Education; and the DC ReEngagement Center. In this role, Kilin works with his team to lead OSSE's efforts to ensure that the District's traditional and non-traditional students have access to quality educational opportunities that will effectively connect them to career pathways regardless of their age or where they start on the educational continuum.

Prior to joining OSSE, Kilin served as Legislative Director to the Chairman of the DC Council's Committee on Housing and Workforce Development, where he worked with advocates, subject matter experts, and stakeholders to provide oversight and craft legislation aimed at improving the District's workforce development system, CTE programs, and safety-net programs.

In addition to his District Government experience, Kilin has held leadership positions within DC's nonprofit sector where he spearheaded efforts to build the capacity of local community-based organizations to help them better meet the needs of District residents.



The Office of the State Superintendent of Education (OSSE) is the state education agency for the District of Columbia charged with raising the quality of education for all DC residents. OSSE serves as the District's liaison to the U.S. Department of Education and works closely with the District's traditional and public charter schools to achieve its key functions:

- *Overseeing all federal education programs and related grants administered in the District of Columbia.*
- *Developing state-level standards aligned with school, college, and workforce readiness expectations.*
- *Ensuring access to high-quality child care and universal pre-kindergarten for eligible District families.*
- *Providing resources and support to assist the District's most vulnerable student populations.*
- *Administering the annual Partnership for Assessment of Readiness for College and Careers (PARCC), the statewide student academic achievement exam.*
- *Providing regional, door-to-door transportation to school for District children with special needs.*
- *Awarding higher education financial assistance to eligible District students at public and private colleges and universities in DC and across the country.*
- *Increasing health and physical education awareness as well as ensuring access to free meals year-round.*
- *Overseeing the DC State Athletic Association (DCSAA), which provides interscholastic athletic programming that enriches the education experiences of all student-athletes.*
- *Providing common, comparable information for families and educators about all public schools in the District of Columbia through the DC School Report Card.*



DC Health Care Workforce Partnership

Lisa Brown | Core Partner

1199SEIU

Executive Vice President

Lisa Brown is Executive Vice President of 1199SEIU United Healthcare Workers East – Maryland-DC Division, headquartered in Baltimore, Maryland. Prior to leading Maryland-DC division, she served as the Executive Vice President of the Union’s Capital-Hudson Valley region from 2011 to 2014, covering an area from Westchester to the Adirondacks in New York.

Growing up in a union family in the Bronx, Lisa was raised with an early awareness of the importance of workers’ rights, union organizing, and social justice. Her career in healthcare began as a licensed practical nurse (LPN) at a nursing home in Rockland County, New York. She became involved with the union and served as a delegate, representing co-workers and mobilizing members to strengthen the union. As her commitment to labor deepened, Lisa became a union organizer, a position she held for 14 years. Among her many victories, she led a successful unanimous strike line at Yeshiva University, empowering workers to take on their first strike in 22 years.

Lisa is the proud mother of a daughter and enjoys gardening and reading in her Baltimore home.



The 1199SEIU Maryland/DC Division represents over 10,000 members who work in major academic medical centers and other hospitals and dozens of long-term care facilities in Baltimore, Washington, DC, and throughout the state of Maryland.

1199SEIU is a leader on social justice issues in Maryland and the District, moving successful campaigns to raise the minimum wage, create marriage equality and expand rights for our newest Americans.

Formed in 2005 out of the merger of the former SEIU locals 1199E-DC and 1998 with 1199SEIU, the MD/DC division is a political powerhouse, mobilizing members to support and win electoral and issue campaigns.

1199SEIU workers led an historic strike at Baltimore’s world-renowned Johns Hopkins Hospital in 2014 that set a new benchmark for labor agreements in the healthcare industry.



Stephen Glaude | Core Partner

Coalition for Nonprofit Housing and Economic Development

President & CEO

Stephen "Steve" Glaude applies his diverse leadership experiences in government, the private sector, and nonprofits as President & CEO of the Coalition for Nonprofit Housing and Economic Development (CNHED). Steve previously served as the director of community affairs for the District of Columbia. In this role, he oversaw 13 agencies for the mayor, including the offices of Latino Affairs, Asian Affairs, African Affairs, Religious Affairs, Veterans Affairs, Women's Policy, Youth Advisory Council, Grants and Partnerships and others. Prior to this post he served as director of constituent services for then-DC Council Chairman Vincent Gray.

Glaude has led two associations: the National Congress for Community Economic Development and the National Association of Neighborhoods. At the NCCED, he more than quadrupled annual funding in two years and created National Community Economic Development Day, a nationally-coordinated public education effort. He was responsible for fundraising, public education, legislative affairs, staff development and more. At the National Association of Neighborhoods, he managed a national trade association with more than 2,000 members and was responsible for negotiating federal contracts and conducting critical research for the White House. Under his leadership, membership grew by 300 percent.

In between those posts, Glaude worked at the U.S. Department of Housing and Urban Development, serving as deputy assistant secretary for planning and community development and as deputy undersecretary for intergovernmental relations. There, he was HUD's liaison to the nation's mayors and governors, and he played a key role in the passage of the National Affordable Housing Act, which was the first housing legislation in 37 years. He has also served as special assistant to the president in the Office of National Drug Control Policy at the White House, where he advised the president on demand-reduction strategies for substance abuse problems.

Mr. Glaude served as president of Men Can Stop Rape, Inc., where he worked with the U.S. Department of Defense to develop a comprehensive sexual assault strategy for the five branches of the U.S. Military. Glaude has managed more than \$8 billion in federal grants programs. As a non-profit fundraiser, he has directly raised more than \$50 million and has worked with clients to raise more than \$500 million in resources. He has received the highest honors within academia, government and the community. Steve Glaude is a native Washingtonian, a father of three, and a proud graduate of Morgan State University.



CNHED

CNHED is a dynamic, 501(c)3 member association that supports the nonprofit housing and economic development industry in Washington, DC. Since its inception in 2000, the organization has grown from 55 organizations to nearly 100 today. CNHED's strength is in its convening power, highly successful advocacy, robust communications and information sharing, and equipping its members with tools and resources for their work. CNHED's organizational members include nonprofit and for-profit affordable housing developers, housing counseling and service agencies, community economic development organizations, workforce/business development entities, lenders, intermediaries, and government agencies.



DC Health Care Workforce Partnership

Jefre Holmes | Core Partner

University of the District of
Columbia Community College
Division of Workforce
Development

Healthcare Pathway Director

Jefre T. Holmes serves as the Healthcare Pathway Director at the University of the District of Columbia Division of Workforce Development. Holmes provides leadership, direction and management over career and technical education for healthcare certification programs, which collectively serve over 400 District of Columbia residents annually.

Previously, Holmes served as the Director of Community Outreach for DC Healthy Families, a program that provides free health insurance to DC residents who meet certain income and U.S. citizenship or eligible immigration status to qualify for DC Medicaid. He provided leadership and direction for all outreach efforts related to health services available to program participants. Holmes also secured federal, local and private funding to support a newly launched initiative “Fit for A Lifetime” to incorporate community health education supports that encompassed the “Continuum of Care” model into outreach efforts such as preventive healthcare screenings, focus groups, grocery store tours, healthy cooking demonstrations, fitness classes and healthy lifestyle training for the entire family.

Prior to joining DC Healthy Families, Holmes served as a Community Outreach Coordinator at Holy Cross Hospital in Silver Spring, Maryland. He initiated working relationships with underserved communities in Montgomery and Prince George’s County to receive preventive healthcare screenings and healthcare workshops and directed those most in need to receive vital healthcare services offered by Holy Cross Hospital. Holmes implemented and managed a senior exercise program “Senior Fit”, a free 45-minute program for adults 55 and older in Montgomery and Prince George’s counties, and the District of Columbia, through a partnership with Kaiser Permanente. Holmes holds a bachelor’s degree of Arts.



The University of the District of Columbia (UDC) is the only public educational institution and historically black college or university in the District of Columbia. UDC is accredited by the Middle States Commission on Higher Education. UDC’s Division of Workforce Development and Lifelong Learning (WDLL) is unique in that its mission is to: to reduce unemployment and underemployment in the District of Columbia by enhancing the skills of its residents. In its many capacities, WDLL engages in on-going collaboration and partnership efforts amongst key DC government organizations and entities such as: the DC Department of Employment Services, the DC Workforce Development Council, and the Deputy Mayor of Education for the District. These partnerships serve as the city’s core organizations charged with positively impacting the local labor market. In addition, WDLL serves as a core WIOA Partner in DC’s local workforce area and primarily provides job-training to DC residents aimed at helping them earn jobs, get promoted, and train for careers in in-demand industries within the local area. WDLL serves as a vital link to the intellectual, economic, civic and cultural vitality of the region. WDLL’s job training pathways/courses are geared to not only provide entry-level job training courses to individuals with significant barriers to employment, the division also provides valuable support services for the diverse and multi-cultural student population(s) served to address the risks, needs, and resources to best assist and guide students to increase their employability.



DC Health Care
Workforce
Partnership

Masaley Kargbo | Core Partner

District of Columbia
Public Schools, Calvin
Coolidge High School
NAF Academy of Health
Sciences

Director

Masaley Kargbo is the Director of the NAF Academy of Health Sciences at Calvin Coolidge High School in the District of Columbia Public Schools System.

In this capacity she works with a team to provide and promote opportunities for students interested in entering the healthcare pipeline through education, work-based learning, and industry experience.



About DCPS Career and Technical Education - NAF Academy of Health Sciences

DCPS NAF Academies are rigorous, industry-aligned, career and college readiness programs that ensure students are prepared for in-demand, high-wage careers and postsecondary pathways.

The Academy of Health Sciences, located at both Coolidge HS and Eastern HS, develops a pipeline of students prepared to pursue health-related degrees and professions in one of the fastest growing sectors of the economy. The Project Lead the Way Biomedical Science curriculum provides students with activities like practicing suturing and constructing body structures from clay. The program empowers students to build knowledge and skills in biomedical science, as well as in-demand, transportable skills like problem solving, critical and creative thinking, communication, and collaboration. Work-based learning includes internships with Georgetown MedStar Hospital, Children's National Medical Center, and the Emergency Preparedness Program



DC Health Care Workforce Partnership

Dawnn Leary | Core Partner

Great Washington Community Foundation

Senior Community
Investment Officer

As a results-oriented and high energy leader, Dawnn Leary joined the Community Foundation in February 2015 as Senior Community Investment Officer. Currently, she staffs and leads the Greater Washington Workforce Development Collaborative. A regional funding collaborative that works to drive resources to programs and policies that enable people to increase their skills, credentials, employment and wages with an emphasis on systems change that eliminates income gaps based on race, ethnicity, and gender.

At the foundation she manages other competitive grantmaking initiatives across issue areas. Prior to joining the Community Foundation, she worked in the DC office of the Local Initiatives Support Corporation (LISC) as a Program Officer where she managed both the grants and capacity building programs targeted to supporting largely housing and community and development organizations. Prior to LISC, Dawnn worked at the HSC Foundation leading their health and wellness grant initiative focused on addressing health disparities in Wards 5, 7 & 8, and East of the River Community Development Corporation in Ward 8 where she served in various roles including Interim Executive Director.

For the last five years she has diligently served as Chair of the board for the Washington Area Community Investment Fund, a regional Community Development Financial Institution with a mission to support entrepreneurs. Since 2017, she has served as Vice Chair of the Prince George's County Workforce Development Board. She holds a Master's in Public Policy from the University of Maryland and a Bachelor of Science degree from Howard University in Human Development & Psychoeducational Studies.



Since 1973, the Greater Washington Community Foundation has been a champion of thriving communities and a catalyst for change through local philanthropic engagement, effective community investment, and civic leadership. We work with donors and partners to enhance the quality of life in the District of Columbia, Montgomery County, Northern Virginia, and Prince George's County. As the region's largest local funder, The Community Foundation has invested more than \$1.3 billion to build more equitable, just, and enriching communities where all residents can live, work, and thrive.

As a tax-exempt public charity, we are a trusted steward of local charitable assets with the ability to accept donations and make grants to effective nonprofits. We manage hundreds of charitable giving funds on behalf of generous individuals, families, and businesses. In doing so, we partner with our donors to pursue their charitable goals, identify impactful nonprofits, and pool resources for the greater good of our communities. Donors rely on us as their trusted partner to make charitable giving easy, flexible, tax-smart, efficient, personal and deeply rewarding. And we take seriously our responsibility to be the best stewards of our donor's dollars, and partner to the community organizations making our vision for lasting change possible. We are accredited by the Council on Foundations for meeting its national standards for community foundations and maintain a four-star Charity Navigator rating and GuideStar Silver Seal of Transparency.



Judy Levy | Core Partner

DC Coalition on
Long Term Care
Coordinator

Judith Levy, MHSA, BSN, RN, is the Coordinator of the District of Columbia Coalition on Long Term Care. The Coalition includes advocates, consumers and providers addressing the major issues surrounding the availability of home and community-based services to low-income residents of the District and is former Chair of the Montgomery County Commission on Aging.

Ms. Levy has also served as a consultant to the National Association of Home and Hospice Care on their home health aide certification program. Working with the DC Primary Care Association as program manager for an Area Health Education Center Office, Ms. Levy developed a model training program for community health workers in collaboration with The Center for Sustainable Health Outreach at the University of Southern Mississippi and participated in expanding medical homes program activities aimed at improving the quality of services provided by the safety net clinic in the District of Columbia. Her responsibilities included training for professional and support staff, emergency preparedness, board development, adolescent health and program evaluation.

Ms. Levy has also consulted on chronic care and long-term care initiatives including home care, assisted living, group homes for the IDD population, care management and home and community-based programs for the aged and disabled. She has worked with the District of Columbia Board of Nursing to develop a medication assistant program and on initiatives including the Committee on Impaired Nurses and Nurses Disciplinary Action program.

Ms. Levy is a graduate of the University of Michigan School of Public Health with a Masters in Health Services Administration. She has over 40 years of experience in health care service delivery and administration primarily in home and community-based programs.



The DC Coalition on Long Term Care works to expand and improve the quality of long-term care programs to ensure that low-income Washington, DC residents with chronic and/or disability needs can age in the community safely and with dignity. Partnering with many different organizations to develop and maintain programs that benefit senior citizens and the physically disabled.

The Coalition engages with the work of Federal and other District agencies and consumers who continue to provide a unique and invaluable perspective for the Coalition's advocacy in the community. The DC Coalition brings together consumers, advocates, and health care providers to work with the District government on long-term care issues. Its mission is to expand existing, and create new, long-term care services available through Medicaid to low-income District adults with chronic health care needs. For 20 years, the Coalition has worked to make significant progress for older adults in the District as well as physically disabled individuals.



DC Health Care Workforce Partnership

Steve A. Nash | Core Partner

Stoddard Baptist Home Foundation

President & CEO

Steven A. Nash is the President and CEO of the Stoddard Baptist Home Foundation. Stoddard Baptist Home, Inc. has a legacy of caring for the elders in the District of Columbia since 1902 and operates Stoddard Baptist Nursing Home, a 164-bed nursing facility. Mr. Nash is also leading the development of Presidential Estates at Sycamore Hill, an assisted living facility in Mitchellville, Maryland. Additionally, under Stoddard's management is Stoddard Baptist Global Care, a 259-bed facility, The Marigold Assisted Living and former Stoddard Adult Day Care Center, a 55 participant Adult Medical Day Treatment Program.

Mr. Nash held leadership roles in long-term organizations, which include:

- President of the District of Columbia Health Care Association
- Chairperson of the District's Nursing Home Administrator Licensing Board
- Chair of the National Association of Boards and Examiners of Long-Term Care Administrators Continuing Education Committee
- Vice Chair of the Examination Committee
- LeadingAge National Finance Committee
- Chair of LeadingAge, D.C.

The American Health Care Association selected him as a member of "Future Leaders of Long-Term Care in America" and he was a recipient of a national grant for training nursing home administrators by the National Caucus on Black Aged. He led a demonstration project for the D.C. Office on Aging to examine innovative ways to provide care for those with Alzheimer's disease. He is a board member of LeadingAge D.C., an appointed member of the DC State Health Planning and Development Agency and recipient of the 2016 Dr. Herbert Shore Outstanding Mentor Award. He also hosts Stoddard's regularly community-based radio show, "Stoddard Lives: Stoddard Live!" on Radio One Broadcast WYCB 1340 AM. Steven Nash is a native Washingtonian and graduate of Princeton University.



Founded in 1902, Stoddard began as a dream for a retirement home for Baptist ministers, their wives and/or their widows. Stoddard received initial funding through the heirs of Miss Maria T. Stoddard, a widely known Washington philanthropist of the late nineteenth century. About 1890, Miss Stoddard, by the terms in her will, had donated a tract of land in the area of Florida Avenue and Nineteenth Street NW for the erection of the retirement home. The residents of the first structure were eight elderly persons who entered a location at Hamilton Street and Good Hope Hill in Southeast Washington. This early period of operation was called "Stoddard Baptist" and was known as the "Southeast" phase of the facility, which we know today. Since 1902, until this final phase of the 20th century, Stoddard has always been led by men and women of vision who have constantly increased the effort to serve the wider community. As the needs for the shelter and care of the aging increased in the city, the trustees of Stoddard, under the leadership of the Reverend John L.S. Holloman, began to realize the limitations of the Bryant Street location, but the precipitating factor in the move from Bryant Street was the desired use of that location by the District of Columbia to build the Katie C. Lewis Elementary School. So began the "Newton Street Era."



DC Health Care Workforce Partnership

Brigid Noonan | Core Partner

Trinity Washington University

Dean
School of Nursing and
Health Professions

Brigid Noonan, Ph.D., LCPC, ACS, NCC, Dean, School of Nursing and Health Professions at Trinity Washington University is a seasoned academic administrator. She comes to Trinity Washington University from Nazareth College in Rochester, NY where she was the Dean, School of Health and Human Services for six years.

Prior to Nazareth College, Dr. Noonan was Professor and Department Chair of Counselor Education at Stetson University in DeLand, FL. Prior to her move to Florida, Dr. Noonan was a faculty member at the University of Maryland Eastern Shore. Dr. Noonan was born and raised in the Washington, DC area and received her master's and doctoral degree at the University of Maryland, College Park. She is licensed in three states with areas of specialization in LGBTQIA issues, substance use/abuse, working with adolescents, and the affective disorders.



Founded in 1897 as Trinity College in Washington, D.C. by the Sisters of Notre Dame de Namur, Trinity was the nation's first Catholic liberal arts college for women. Trinity opened its doors to its first students in 1900 – the Red Class of 1904. Trinity's first building, Main Hall, was built in stages, with the cornerstone set in 1899, the south wing open to students in 1900 and the building completed with the addition of the north wing in 1909 – when electricity was installed. In the early years, Main Hall included all of the classrooms, student rooms, dining hall, library, chapel and convent for the Sisters of Notre Dame.

Trinity offered graduate programs for a brief time in the 1920s and then launched graduate programs more significantly in the 1960s, primarily in education. In the 1980s, Trinity launched the innovative Weekend College program, aimed at working women to earn their college degrees, with classes on Friday evenings and Saturdays. Trinity has expanded its programs for adults substantially with classes offered every weekday evening and Saturdays; the Weekend College expanded and transformed into what is today Trinity's School of Professional Studies, open to women and men.

Trinity became Trinity Washington University in 2004, and today Trinity enrolls more than 2,000 students in five academic schools: College of Arts and Sciences (Trinity's undergraduate liberal arts college for women), School of Business and Graduate Studies, School of Education, School of Nursing and Health Professions and School of Professional Studies. Trinity's top undergraduate majors include nursing, biology and biochemistry, health services, education, counseling, psychology, business, communication and criminal justice.

Trinity continues its historic women's college, now known as the College of Arts and Sciences, enrolling 1,000 young women who hail largely from the District of Columbia and the Washington region. Trinity proudly enrolls more D.C. residents and more graduates of D.C. Public Schools than any other private university in the city and in the nation. Trinity's student body today is predominantly African American and Latina; about 80% of the undergraduate students are eligible for Pell Grants, and about 10% of the undergraduate women are Dreamers, undocumented students with DACA status. About 5% of Trinity students are men enrolled in coed programs in the graduate and professional schools.



Veronica Sharpe | Core Partner

**District of Columbia
Health Care Association**
President

Veronica Sharpe has served as the President of the District of Columbia Health Care Association since 2003. Prior to serving as the President of DCHCA, Ms. Sharpe has worked as a health care consultant, hospital executive and a nuclear medicine technologist. As a consultant Ms. Sharpe provided consulting and executive management services to health care providers in various health care settings.

Ms. Sharpe has served as a member of the Board of Directors of the American Health Care Association and the National Center for Assisted Living. She is also a member of the District of Columbia Medicaid Advisory Commission.

Ms. Sharpe received her Bachelor of Science from the University of Maryland and has a Master's in Health Services Administration and a master's Certificate in Long Term Care Management from the George Washington University.

Ms. Sharpe is married; and she and her husband Kenn reside in Beverly Beach, MD. They have two adult children (Conner and Kirra) and a Great Pyrenees rescue (Klondike). Ms. Sharpe loves traveling, reading, and cooking.



The District of Columbia Health Care Association (DCHCA) is a voluntary non-profit organization dedicated to representing, and advancing the interests of our member facilities, their employees and the District of Columbia residents they serve. The District of Columbia Health Care Association's mission is to promote the ability of each member to operate in a cohesive way, through the work of the Association, to develop, implement, educate and assure the delivery of quality care to long term care consumers in a safe and secure environment.



Tamara A. Smith | Core Partner

District of Columbia Primary Care Association

President & CEO

Tamara A. Smith, President and CEO of the DC Primary Care Association, is a goal driven results-oriented executive with over 37 years of experience in the health care services and nonprofit sectors in the Washington DC metropolitan area. She has served as CEO and held multiple leadership positions in several local managed care organizations, hospitals and human service organizations including: Medstar Health, Kaiser Permanente of the MidAtlantic Region, Chartered Health Plan, United Health Care, and the YWCA of the National Capital Area.

Her areas of expertise include: executive leadership, governance, strategic planning, business development, managed care operations, advocacy and marketing. She is a highly motivated, decisive leader who has lead business turnarounds with a focus on achieving business objectives. She believes that through building partnerships and collaborations we can achieve real social impact.

Tamara joined the DCPCA team in May 2017. Formerly she served on the board of directors of the DCPCA and has served as an officer and board member on several local and national advisory boards, health care associations and educational institution governing boards. She has received numerous civic and community service awards. She is passionate about addressing health disparities and health equity issues for all individuals.



DC Primary Care Association (DCPCA), celebrates its 25th anniversary in 2021 and continues to lead the way in driving change within the District's health care system. We support our member health centers who employ over 2,000 health care workers and provide care for nearly 200,000 patients, 1 in 4 District residents, at over 60 community sites.

DCPCA has led the effort to establish a technology platform and health information exchange (CPC-HIE), enabling access to data from multiple external sources, developing tools and providing training to support population health analytics and improve service delivery. Via DC PACT, DCPCA continued work on the collective impact model initiative to address social determinants of health. We convened multiple stakeholders from all sectors of health, social services, and government to define a framework, mutual priorities, specific areas of focus and an action plan to better address the health and social needs of DC residents. We are addressing racial and health equity by supporting the development of the W8 Community Economic Development planning initiative.

DCPCA provides technical assistance and trainings to support health centers in reaching their goals for improved access, operational excellence, and health outcomes. We support quality improvement projects focused on cancer screening, chronic disease management, care coordination, and team-based practice transformation. We support community health center workforce planning and emergency preparedness. We advocate for adequate funding for community health centers and their sustainability as safety net providers, we promote access to health insurance coverage for all and work in partnership with many health care organizations, government and community-based organizations to improve the health care ecosystem and address all of the SDOH factors that contribute to community health and well-being.



DC Health Care Workforce Partnership

Connie Spinner | Core Partner

Community College
Preparatory Academy
Executive Director

C. Vannessa (Connie) Spinner has spent more than 40 years in service to public education, workforce development and community development.

Ms. Spinner has served in a variety of public policy roles in the District of Columbia including as the founding Executive Director of the Children and Youth Investment Trust Corporation and the founding Director of the State Education Agency for the District of Columbia. She has served as both the Dean for Workforce Development and Lifelong Learning at the Community College before establishing an adult charter school.

For eight years, she was directly involved in designing and managing training and leadership development experiences for the Public Education Network's (PEN) membership.

Her professional consultancies have included the American University, the Connecticut Power and Light Company, the University of Warwick (Warwick, England), and the Indiana State Commission on Higher Education. Ms. Spinner began her career as a teacher/counselor at the Adult Education Demonstration Center in Washington, DC.

She holds a M.A. in Curriculum Development in Adult Education and Administration from the University of the District of Columbia. Her B.S. in Speech and English is from the District of Columbia Teachers College.



Community College Preparatory Academy (CCPrep) provides free education and workforce development opportunities for DC residents. In addition to providing GED programs and college readiness preparation, CCPrep provides certifications for Microsoft Office, CompTIA A+ and HVAC – these skill sets combined lead to a more educated and skilled workforce right here in our nation's capital!

CCPrep is committed to community – by investing in DC's undereducated adult population and connecting them with resources they need outside of school, we are contributing to the overall improvement of our neighborhoods. This is an effect that the community will feel and benefit from for years to come! More than 1,000 DC residents have earned nationally-recognized certifications with us, and more than 3,000 residents have received education and training from CCPrep.

As we look to the future, we will continue to focus on workforce development – particularly in the fields of health, technology, and computer security – for the betterment of our city, and those who live in it.



DC Health Care Workforce Partnership

Veronica Wright | Core Partner

So Others Might Eat Center for Employment Training

Senior Vice President
Chief Program Officer of
Workforce

Veronica Wright, Senior Vice President Chief Program Officer of Workforce at So Others Might Eat Center for Employment Training (S.O.M.E. CET), has worked in workforce development for approximately 10 years. She joined So Others Might Eat Center for Employment Training as an educator delivering instruction and managing data for CET's portfolio of grants before becoming the Chief Program Officer Workforce. In her role as CPO, she sets the strategic vision for SOME CET, ensuring that the spectrum of workforce development solutions meets the needs of District residents with high barriers to employment. As a native Washingtonian, Veronica brings a passion for her community that is evident in her work.

Before transitioning to workforce development, Veronica spent 8 years in the United States Navy and held a Top Secret SCI clearance and thirteen years in the financial industry leading cross-functional, multi-dimensional teams, and projects.

Veronica earned her bachelor's degree from Eastern Connecticut State University and her Masters of Business Administration from the University of Maryland University College



SOME (So Others Might Eat) is an interfaith, community-based service organization that exists to help and support residents of our nation's capital experiencing homelessness and poverty. SOME offers a variety of services, including affordable housing, counseling, addiction treatment, and job training. In addition, SOME helps meet immediate daily needs by providing food, clothing, and healthcare to those in need.

For more than 50 years, SOME has provided services to individuals and families experiencing homelessness, hunger, and poverty living in Washington, DC. While SOME began as a local soup kitchen, the organization expanded to address the community's inter-related needs, first adding a substance abuse treatment program in 1977. Later, SOME developed programs to provide medical and dental care, mental health care, emergency housing, job training, and affordable housing.

Today, SOME is a leader in human service delivery in the District, recognized citywide for our expertise in helping individuals and families surmount homelessness and extreme poverty. By providing intensive, personalized, and long-term services, we not only stabilize individuals and families in crisis, but we also give them the tools and resources to obtain permanent housing, earn a living wage, and maintain lasting stability and self-sufficiency.



Melisa S. Byrd | Network Supporter

DC Department of Health Care Finance

Senior Deputy Director
Medicaid Director

Melisa Byrd is the Senior Deputy Director / Medicaid Director of the Department of Health Care Finance (DHCF). In this role, Ms. Byrd serves as the principal manager for the District's Medicaid, CHIP, Alliance and Immigrant Children's programs. Melisa directs the day-to-day organization, planning, implementation, and evaluation of the programs to ensure compliance with federal and District laws. Melisa advises the DHCF Director on all major policy and budget issues related to DHCF's health care programs. Previously, Ms. Byrd served as the agency's Chief of Staff and as the Associate Director of the Office of the Public Provider Liaison.

Prior to returning to the Department as the Medicaid Director in October 2018, Ms. Byrd was a Senior Consultant with Health Management Associates (HMA) where she consulted with public and private entities across the nation on Medicaid, health care reform, and reproductive health.

Before initially joining DC Medicaid in 2008, Melisa served as Policy Advisor to the Secretary of the Louisiana Department of Health. Melisa led the Department's efforts to expand health insurance coverage to uninsured adults and worked on the state's efforts to restore and redesign the health care delivery system in the aftermath of Hurricanes Katrina and Rita. Melisa began her career at the National Governors Association in Washington, DC, where she was a policy analyst in the Health Division of the Center for Best Practices.

Ms. Byrd received her Bachelor of Arts in Government from Wofford College in 2000.



The Department of Health Care Finance (DHCF), formerly the Medical Assistance Administration under the Department of Health, is the District of Columbia's state Medicaid agency.

The mission of the Department of Health Care Finance is to improve health outcomes by providing access to comprehensive, cost-effective and quality health care services for residents of the District of Columbia.

In addition to the Medicaid program, DHCF also administers insurance programs for immigrant children, the State Child Health Insurance Program (S-CHIP or CHIP) and Medical Charities (a locally funded program).



Crystal Carpenter | Network Supporter

The Campaign for the Fair Sentencing of Youth

Chief Advocacy & Engagement Manager

Crystal Carpenter joined the CFSY in April 2019. She bridges the work of several departments working to understand the experiences of individuals post-release, while developing a range of supports and resources to help them thrive. Crystal brings to this role a passion for criminal justice reform that she unearthed more than twenty years ago.

In this role, Crystal works with directly impacted individuals, their families, and communities to ensure multi-directional sharing of data, information, and experiences. Her proximity to the issue provides a unique perspective as she works to educate and train diverse stakeholders on issues related to the harsh realities faced by formerly incarcerated individuals and families. When not at work, Crystal enjoys reading, and watching movies with her family, and cheering her hometown Washington Redskins or UNC Tarheels (alma mater) on!



The Campaign for the Fair Sentencing of Youth's mission is to catalyze the just and equitable treatment of children in the United States by: demanding a ban on life without parole and other extreme sentences for children who cause harm; advancing alternative responses that focus on their unique characteristics as children, including their capacity for change; and creating opportunities for formerly incarcerated youth to thrive as adults and lead in their communities.

To achieve this, the CFSY utilizes multiple strategies including legislative advocacy, strategic litigation coordination, community and corporate partnerships, and narrative change to drive a national movement to treat youth in age-appropriate ways whenever they come into conflict with the law, and to provide pathways for prosperity for those returning home after decades in prison. Racial justice and equity are central in all our work and we, therefore, prioritize developing the leadership of those closest to this injustice, primarily through our Incarcerated Children's Advocacy Network (ICAN) and our National Family Network (NFN) members.



DC Health Care
Workforce
Partnership

Jehan (Gigi) El-Bayoumi | Network Supporter

Rodham Institute Pathways for All to Health Careers

Founding Director

Dr. El-Bayoumi received her BS and MD degrees from the University of Michigan before completing her Internal Medicine Residency and Chief Residency at The George Washington University School of Medicine and Health Sciences. She then joined the faculty at GW and is an Academic General Internist. Her career focus has been on Medical Education and she had been the Internal Medicine Clerkship Director for 5 years before serving as the Program Director of the IM Residency for 15 years.

In 2013, she established the Rodham Institute, named for her late patient Mrs. Dorothy Rodham, which is dedicated to improving health equity in Washington DC. Suffering from some of the highest per capital poor health outcomes in the country, RI's primary role is to convene, connect and catalyze in three major areas: Workforce Development, Community Collaborations and Applied Health Equity Education.

Signature programs include the Health Education and Leadership Program (HELP) which engages middle and high school students from title I schools as well as See The City You Serve (STCYS) which introduces incoming interns to the city they will be training in. STCYS has now been adopted by several programs nationwide.



About Rodham Institute

The Rodham Institute was established in 2013 in honor of the late Mrs. Dorothy Rodham who believed passionately in the capacity for education to achieve social change. The Institute seeks to apply the transformative power of education to achieve health equity in Washington, D.C.

The vision of the Rodham Institute is to increase the number of Under-Represented Minorities in Health Care Professions, to partner with and support initiatives, programs and objectives of community based organizations that will improve health outcomes for underserved populations, and to educate current and future Health Care Professionals in Applied Health Equity with a focus on the Social Determinants of Health.



DC Health Care Workforce Partnership



Susan M. Kyles | Network Supporter

Dress for Success Washington, D.C.

Executive Director

Susan M. Kyles is the Executive Director of Dress for Success Washington, DC a nonprofit organization with the mission to empower women by providing a network of support, professional attire and development tools to help women transition and thrive in the workplace and in life. An experienced leader, Susan has leveraged her skills to help Dress for Success Washington, DC to navigate through difficult times including the pandemic and position the organization for long term sustainable programs and services.

Susan was previously the Executive Director of Dress for Success Memphis in Tennessee. During her seven years of service, she led the organization through significant growth by building public and private partnerships to develop an infrastructure to provide programming in Western Tennessee, Eastern Arkansas and Northern Mississippi. These partnerships provided pathways to employment and education for women to become economically self-sufficient.

Prior to Dress for Success, Susan was the Director of Financial Planning, Procurement and Operations Planning for Nike US Distribution Operations. While leading a financial and productivity improvement implementation, Susan forged relationships with small businesses, local governments and nonprofit organizations to create an ecosystem that would benefit the entire community. This opportunity was the impetus for her to form Direction Management Group (DMG which provides professional leadership services to companies while in transition to build a stable infrastructure for the incoming executives. One of the main pillars of DMG is to encourage public and private partnerships to fulfill their missions and develop sustainable plans. While at Dress for Success Memphis, Susan and her team were awarded for building strong, sustainable relationships in the community.

Susan is a graduate of Cornell University with a Bachelor's of Science in Applied Economics and Business Management. She has been a long advocate for small businesses, women workplace/pay equity and gender equality.



About Dress for Success

Dress for Success Washington, DC is an affiliate of the global not-for-profit organization that empowers women to achieve economic independence by providing a network of support, professional attire and the development tools to help women thrive in work and in life. Since starting operations in 1997, Dress for Success has expanded to almost 150 cities in 25 countries and has helped more than 1.2 million women work towards self-sufficiency.

The Dress for Success Washington, DC affiliate was started in 2003 and has served over 15,000 women in the metropolitan area from navigating the employment preparation, interviewing, securing, maintaining and promoting processes to ensure women are competitive and able to provide for themselves and their families.



Neil Richardson | Network Supporter

DC Appleseed
Deputy Director

Neil Richardson has worked across the United States and in Ghana managing, facilitating, and researching public issues. Neil is the Deputy Director of DC Appleseed. In the Mayor Anthony Williams administration, he was Director of Neighborhood Action that managed the city's strategic planning process and later became Mayor Adrian Fenty's Deputy Chief of Staff. Neil has also served as Policy Director for the Vince Gray for Mayor campaign and for Councilmember Brianne Nadeau. He was Director of Advancement, Partnerships and Continuing Education from 2009 until 2017 at the University of the District of Columbia (UDC). Neil is a District native, and his family has resided in the District for more than a century in and around Mount Pleasant where he currently lives.



DC APPLESEED

About DC Appleseed

For over 25 years, DC Appleseed has helped make the District of Columbia a better place to live and work. Throughout our history, we have taken on some of the District's toughest problems, developed proposed solutions to those problems, worked to get our proposed solutions adopted and implemented, and then monitored the implementation to make sure it actually improves services to District residents, particularly low-income residents, and people of color. www.dcappleseed.com



Jessica Smith | Network Supporter

DC Department of Aging
and Community Living

Chief Program Officer



The Department of Aging and Community Living (DACL) serves District residents 60 and older, adults living with disabilities, and those who care for them. In partnership with more than 20 community-based organizations across the city, we offer more than 40 free or low-cost programs to help all District residents live boldly at any age, stage, or ability.

Through a variety of programs including community activities and events, nutrition and transportation services, healthcare and insurance counseling, caregiver support resources, and adult protective services, we are building a District where we can all thrive together in the communities we know and love.

The mission of the Department of Aging and Community Living is to advocate, plan, implement, and monitor programs in health, education, and social services for the elderly; to promote longevity, independence, dignity, and choice for aged District residents, District residents with disabilities regardless of age, and caregivers; to ensure the rights of older adults and their families, and prevent their abuse, neglect, and exploitation; to uphold the core values of service excellence, respect, compassion, integrity, and accountability; and to lead efforts to strengthen service delivery and capacity by engaging community stakeholders and partners to leverage resources.

Vision and Values:

We believe in the power of good government to transform our lives at every age and ability.

We believe every individual is needed to create strong communities that support, inspire, and love.

We believe in the power of community to allow all of us at every age and ability to live boldly!



DC Health Care
Workforce
Partnership

Health Care Workforce Partnership List (as of June. 27, 2022)

INTERMEDIARY CONVENER	
District of Columbia Hospital Association/DCHA Program Services Company, Inc.	Jacqueline D. Bowens
HOSPITALS	
The George Washington University Hospital	Kimberly D. Russo
BridgePoint Continuing Care Hospital - Capitol Hill	Ryan Zumalt
BridgePoint Continuing Care Hospital - National Harborside	Reginald Lee
Children's National Hospital	Amy Beales
Howard University Hospital	Anita Jenkins
Kaiser Permanente	Machelle Behzadi
MedStar Health	Paul A. Hagens, Jr.
Psychiatric Institute of Washington	Dania O'Connor
Sibley Memorial Hospital	Frederick Owusu
AMBULATORY/BEHAVIORAL HEALTH CARE SERVICES	
Providence Health	Latriece Prince-Wheeler
Whitman-Walker Health	Naseema Shafi
Mary's Center	Carlos Marroquin
McClendon Center	Sheandinita Dyson
Unity Health Care	Dr. Jessica Boyd
NURSING AND RESIDENTIAL CARE FACILITIES	
Ascension Living Carroll Manor Nursing and Rehab Center	La'Kesha McAllister
Forest Hills of DC	Tina Sandri
Volunteers of America Chesapeake	Candace Vanderwater



Health Care Workforce Partnership List (as of June 27, 2022)

CORE PARTNERS	
Academy of Hope	Leicester Johnson
AmeriHealth Caritas DC	LaSonya Anderson
Briya Public Charter School	Christie McKay
Coalition for Nonprofit Housing & Economic Development	Stephen Glaude
DC Coalition of Disabilities Service Providers	Ian Paregol
DC Coalition on Long Term Care	Judith Levy
DC Workforce Investment Council (Public Funding Partner)	Ahnna Smith
DC Primary Care Association	Tamara Smith
DC Health Care Association	Veronica Sharpe
Department of Aging and Community Living	Jessica Smith
Latin American Youth Center	Nicole Hanaran
SOME Center for Employment Training	Veronica Wright
UDC Community College Division of Workforce Development and Lifelong Learning	Jefre Holmes
DCPS Academy of Health Sciences	Masaley Kargbo
Trinity Washington University	Brigid Noonan
1199SEIU	Josh Harrold
Greater Washington Community Foundation	Dawnn Leary
Office of State Superintendent of Education	Kilin Boardman-Schroyer
Community College Preparatory Academy	Connie Spinner
Jane Bancroft Robinson Foundation	Kara Blankner
Stoddard Baptist Home Foundation	Steve A. Nash
Stoddard Baptist Nursing Home	Remy Johnson
Premier Health Services, Inc.	leojama Arungwa



Health Care Workforce Partnership List (as of June 27, 2022)

NETWORK SUPPORTERS	
DC Department of Employment Services	Unique Morris-Hughes
DC Department of Forensic Sciences	Calvin Robinson
Dress for Success DC	Susan M. Kyles
Rodham Institute Pathways for All to Health Careers	Jehan El-Bayoumi
Campaign for the Fair Sentencing of Youth	Crystal Carpenter
Department of Aging and Community Living	Laura Newland
DC Health Care Finance	Melisa Byrd
DC Appleseed Center for Law and Justice	Neil Richardson
Department of Employment Services (DOES)	Ashley Williams



About DCHA Program Services Company, Inc.



DCHA Program Services Company, Inc. (DCHAPSCI) is a 501(c)3 under the District of Columbia Hospital Association (DCHA). DCHAPSCI's purpose is to conduct studies and propose improvement with regard to quality, utilization, and effectiveness of health care and to educate those involved in furnishing, administering, and financing health care.

DCHAPSCI is serving as a convener and facilitator for employers, training providers, and other support organizations to champion a sustainable, market-driven workforce development program. The program aims to provide guidance to the District's Workforce Investment Council about health care talent development, increase the number of District residents employed in the health care industry, and meet the staffing needs of employers such as hospitals, ambulatory health care services, and nursing and residential care facilities. These aims are being accomplished through engagement and retention, productive relationships, data-driven recommendations, and methodologies for evaluation and dissemination.

Program Staff



Justin Palmer
Vice President
Public Policy &
External Affairs
jpalmer@dcha.org



Ruth Pollard
Program Director
rpollard@dcha.org



Yolette Gray
Senior Manager
Public Policy &
Community
Engagement
ygray@dcha.org



Jen Hirt
Senior Director
Communications &
Member Engagement
jhirt@dcha.org



Julie Gonzalez
Office Coordinator
jgonzalez@dcha.org